

DIVERSIFIED HUMAN SERVICES, INC.

JOB VACANCY NOTICE

Become a leader...Become an innovator...Make a difference in your community and join the premier nonprofit human services company in the region. Come join our team and build a career with SPHS! SPHS continues to be a leader in the human services field for over 50 years and counting, providing a wide variety of services throughout Butler, Fayette, Greene, Washington and Westmoreland counties.

POSITION: Residential Program Worker-(Full-Time)
Developmental Disabilities-Community Living Arrangement

PAY GRADE: 4

WAGE: \$21,528 (as a minimum)

ESSENTIAL FUNCTIONS:

- Aids program clients daily with the implementing of Individual Support Plans.
- Provides hands-on instruction to client to implement Individual Support Plans and client development.
- Conducts recreational and social activities with individuals, as assigned.
- Participates in regular staff training to develop basic knowledge and skills necessary to assist individuals.
- Maintains proper condition, cleanliness and safety of residential site, and responds appropriately to emergency situations.
- Adheres to all policies, laws, regulations and codes of ethics and confidentiality as outlined by federal and state laws, and agency policies and procedures.

QUALIFICATIONS:

- Ability to read, write and verbally communicate with effectiveness.
- Must have a valid PA Driver's License and safe driving record.
- Must successfully obtain Criminal History Clearance from the Pennsylvania State Police, Child Abuse Clearance from the PA Department of Human Services and FBI Fingerprint Clearance.
- Must not be excluded from participation in Medicare, Medicaid or any other federal health care program.
- Compliance with pre-employment and routine drug testing is required.
- Ability to assist and/or lift individuals weighing up to 150 lbs., as may be required.
- Ability to understand and follow supervisory direction.
- Ability to work split shifts and flexibility to move to various center locations, when program needs dictate.

QUALIFIED INDIVIDUALS MUST SUBMIT A LETTER OF INTEREST TO THE SOUTHWESTERN PENNSYLVANIA HUMAN SERVICES, INC., OFFICE OF HUMAN RESOURCES, 300 CHAMBER PLAZA, CHARLEROI, PA 15022-1607, email naffinito@sphs.org or kjohnson@sphs.org ATTENTION: POSTING # 1974-NO LATER THAN MARCH 13, 2019.

EQUAL OPPORTUNITY EMPLOYER