

**JOB VACANCY NOTICE**

**Become a leader...Become an innovator...**Make a difference in your community and join the premier nonprofit human services company in the region. Come join our team and build a career with SPHS! SPHS continues to be a leader in the human services field for over 50 years and counting, providing a wide variety of services throughout Butler, Fayette, Greene, Washington and Westmoreland counties.

**POSITION:** Home & Community Worker (Multiple PT)

**PAY GRADE:** 4

**WAGE:** \$10.35/hr. (as a minimum)

**ESSENTIAL FUNCTIONS:**

- Aids program clients daily with the implementing of Individual Support Plans.
- Provides hands-on instruction to client to implement Individual Support Plans and client development.
- Conducts recreational and social activities with individuals, as assigned.
- Participates in regular staff training to develop basic knowledge and skills necessary to assist individuals.
- Adheres to all policies, laws, regulations and codes of ethics and confidentiality as outlined by federal and state laws, and agency policies and procedures.

**QUALIFICATIONS: -**

- Ability to read, write and verbally communicate with effectiveness.
- Must have a valid PA Driver's License and safe driving record.
- Must successfully obtain Criminal History Clearance from the Pennsylvania State Police, Child Abuse Clearance from the PA Department of Human Services and FBI Fingerprint Clearance.
- Must not be excluded from participation in Medicare, Medicaid or any other federal health care program.
- Compliance with pre-employment and routine drug testing is required.
- Ability to assist and/or lift individuals weighing up to 150 lbs., as may be required.
- Ability to understand and follow supervisory direction.
- Ability to work split shifts and flexibility to move to various center locations, when program needs dictate.

**QUALIFIED INDIVIDUALS MUST SUBMIT A LETTER OF INTEREST TO THE SOUTHWESTERN PENNSYLVANIA HUMAN SERVICES, INC., OFFICE OF HUMAN RESOURCES, 300 CHAMBER PLAZA, CHARLEROI, PA 15022-1607, email [naffinito@sphs.org](mailto:naffinito@sphs.org) or [kjohnson@sphs.org](mailto:kjohnson@sphs.org) ATTENTION: POSTING#1946.**

**EQUAL OPPORTUNITY EMPLOYER**