

**DIVERSIFIED HUMAN SERVICES, INC.**

JOB VACANCY NOTICE

**Become a leader...Become an innovator...**Make a difference in your community and join the premier nonprofit human services company in the region. Come join our team and build a career with SPHS! SPHS continues to be a leader in the human services field for over 50 years and counting, providing a wide variety of services throughout Butler, Fayette, Greene, Washington and Westmoreland counties.

POSITION:                    Compassionate Care Specialist  
                                  (Part-time, Multiple Positions and Shifts Available, including Per Diem)  
                                  **(Mon Valley, California, Bentleyville, Brownsville, PA and surrounding areas)**

PAY GRADE:                4

WAGE:                       \$10.35/hr. (as a minimum)

ESSENTIAL FUNCTIONS:

- Performs personal care or home support related tasks to benefit the eligible consumer in their home.
- Provides a range of in-home care to consumers to maintain safety, health and personal hygiene.
- Completes tasks that render a safer, comfortable environment to include light housekeeping and homemaker services, as directed by Care Plan.
- Reports any unsafe or unusual circumstances or changes observed in consumer's health or physical condition to immediate supervisor, as soon as possible.
- Completes all required program documentation and work records and submits necessary progress and incident reports, in a timely manner.
- Adheres to all policies, laws, regulations and codes of ethics and confidentiality as outlined by federal and state laws, and agency policies and procedures.

QUALIFICATIONS:

- Ability to read, write and verbally communicate and follow directions
- Demonstrated knowledge of personal care techniques and home management experience.
- Ability to transport oneself daily to the consumer in an insured vehicle.
- Ability to assist physically limited consumers weighing up to 150 pounds.
- Ability to move about the consumers home to operate necessary household appliances.
- Must successfully obtain Criminal History Clearance from the PA State Police and Child Abuse Clearance from the PA Department of Human Services and FBI Fingerprint Clearances.
- Must not be excluded from participation in Medicare, Medicaid or any other federal health care program.
- Ability to work independently following specific instructions.

QUALIFIED INDIVIDUALS MUST SUBMIT A LETTER OF INTEREST TO THE SOUTHWESTERN PENNSYLVANIA HUMAN SERVICES, INC., OFFICE OF HUMAN RESOURCES, 300 CHAMBER PLAZA, CHARLEROI, PA 15022-1607, email [naffinito@sphs.org](mailto:naffinito@sphs.org) or [kjohnson@sphs.org](mailto:kjohnson@sphs.org) ATTENTION: **POSTING # 1934.**

EQUAL OPPORTUNITY EMPLOYER