

**The CARE Center, Inc.**

**JOB VACANCY NOTICE**

**Become a leader...Become an innovator...**Make a difference in your community and join the premier nonprofit human services company in the region. Come join our team and build a career with SPHS! SPHS continues to be a leader in the human services field for over 50 years and counting, providing a wide variety of services throughout Butler, Fayette, Greene, Washington and Westmoreland counties.

**POSITION:** Residential Program Worker (Full-Time)  
LTSR and CRR (40 Hour Work Week)  
Butler, PA

**PAY GRADE:** 4

**WAGE:** \$21,528 (As a minimum)

**ESSENTIAL FUNCTIONS:**

- Maintains the general safety, security of consumers in crisis and aids consumers with the implementation of their individualized service plans.
- Provides hands-on instruction to clients to implement crisis plans and assist with crisis resolution.
- Conducts recreational and social activities with consumers, as assigned.
- Assists in meal preparation for the Specialized Residential Unit consumers.
- Participates in regular staff training to develop basic knowledge and skills to assist clients in crisis resolution.
- Maintains proper condition, cleanliness and safety of the Specialized Residential Unit II, and responds appropriately to emergency situations.
- Serves as a member of the crisis intervention team.
- Adheres to all policies, laws, regulations and codes of ethics and confidentiality as outlined by federal and state laws, and agency policies and procedures.

**QUALIFICATIONS:**

- Ability read, write and verbally communicate with effectiveness.
- Twelve (12) college credits or six (6) months mental health experience.
- Must have a valid Pennsylvania Driver's License and safe driving record.
- Must successfully obtain Criminal History Clearance from the PA State Police, Child Abuse Clearance from the PA Department of Human Services and FBI Fingerprint Clearance.
- Must not be excluded from participation in Medicare, Medicaid or any other federal health care program.
- Ability to safely operate a Passenger Van.
- Ability to assist and/or lift clients weighing up to 150 pounds, as may be required.
- Ability to understand and follow supervisory direction.
- Ability to work split shifts and flexibility to move to various center locations, when program needs dictate.

**QUALIFIED INDIVIDUALS MUST SUBMIT A LETTER OF INTEREST TO THE SOUTHWESTERN PENNSYLVANIA HUMAN SERVICES, INC., OFFICE OF HUMAN RESOURCES, 300 CHAMBER PLAZA, CHARLEROI, PA 15022-1607, email [naffinito@sphs.org](mailto:naffinito@sphs.org) or [kjohnson@sphs.org](mailto:kjohnson@sphs.org) ATTENTION: POSTING #1929-NO LATER THAN MARCH 15, 2019.**

**EQUAL OPPORTUNITY EMPLOYER**