

**DIVERSIFIED HUMAN SERVICES, INC.**

**JOB VACANCY NOTICE**

**POSITION:** Residential Program Worker-Enhanced Behavior Support (Full-Time)  
CLA/Developmental Services

**PAY GRADE:** 12

**WAGE:** \$33,925 (as a minimum)  
40 hr. work week

**ESSENTIAL FUNCTIONS:**

- Aids program client daily with the implementation of the Individual Support Plan while utilizing knowledge and expertise in the fields of mental health and behavior supports.
- Candidate will work primarily evening and weekend shifts using their expertise in the field of behavioral health to provide care and recreation to a young adult male with intellectual disabilities.
- Provides hands-on instruction to client to implement Individual Support Plans and client development.
- Conducts recreational and social activities with individuals, as assigned.
- Participates in regular staff training to develop basic knowledge and skills necessary to assist individuals.
- Maintains proper condition, cleanliness and safety of residential site, and responds appropriately to emergency situations.
- Adheres to all policies, laws, regulations and codes of ethics and confidentiality as outlined by federal and state laws, and agency policies and procedures.

**QUALIFICATIONS:**

- Must have a Bachelor's Degree in Psychology, Social Work or related human services field from an accredited college or university;
- Must have work experience in the implementation of behavior support plans and/or mental health treatment plans;
- Must have a valid Pennsylvania Driver's License and safe driving record;
- Compliance with pre-employment and routine drug testing is required;
- Must successfully obtain Criminal History Clearance from the Pennsylvania State Police, Child Abuse Clearance from the Pennsylvania Department of Human Services and FBI Fingerprint Clearances.
- Must not be excluded from participation in Medicare, Medicaid or any other federal health care program;
- Ability to safely operate a variety of vehicles;
- Ability to assist and/or lift adult individuals, as may be required;
- Ability to move and/or lift program equipment and supplies weighing up to 50 pounds.
- Ability to work independently following established policies and procedures, including emergency situations
- Ability to display an understanding and empathetic attitude when dealing with clients and communicating with family members;
- Ability to work split shifts and flexibility to move to various center locations, if program needs dictate;

**QUALIFIED INDIVIDUALS MUST SUBMIT A LETTER OF INTEREST TO THE SOUTHWESTERN PENNSYLVANIA HUMAN SERVICES, INC., OFFICE OF HUMAN RESOURCES, 300 CHAMBER PLAZA, CHARLEROI, PA 15022-1607 ATTENTION: POSTING#18203-NO LATER THAN OCTOBER 20, 2018. EQUAL OPPORTUNITY EMPLOYER**